

# Sexual Harassment

## *a presentation by Coastline EAP*

This training helps to sensitize participants to issues surrounding sexually-oriented comments, jokes, materials, and actions in order for them to conduct themselves responsibly, develop a workgroup culture that discourages inappropriate behavior, and respond appropriately when an incident occurs. It is presented in conjunction with an explanation and distribution of the organization's sexual harassment policy by a representative of your organization.

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### **Program Objectives:**

- *Set standards of what is appropriate behavior between men and women in the workplace*
- *Develop a sensitivity to the varying responses of individuals in the workgroup to sexually-oriented comments, jokes, materials, or gestures*
- *Respond in an appropriate manner to early signs of a problem, including where to report incidents of sexual harassment*

#### **Coastline EAP**

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Coastline EAP provides confidential assistance to you and your family members.